

We are SC Johnson Lifestyle Brands, a growing house of brands that includes method, ecover, babyganics and mrs. meyers clean day. We've always done things differently – we're fearless thinkers, mad scientists and adventurous designers who believe that making soap leads to brave ideas, bold inventions and beautiful bubbles. We started small, but we've got big plans to make the world a cleaner, greener, more colorful place. And we invite everyone to join us as we pioneer a future where doing business is doing good for all.

THE ROLE

Based in San Francisco and reporting to the Director of Project Management, this role is responsible for managing new product development + commercialization projects within the overall company portfolio - on time, on budget + on strategy. This is a pivotal role that ensures speed + innovation remain a core competency + that the team is focused, energized + on-track to meet the objectives of our product launches.

AREAS OF RESPONSIBILITY

The Project Manager - Commercialization will:

- Lead cross-functional teams in new product development + commercialization (New Product Development), as well as special assignments. Ensure all are delivered on-time, on-budget + on-strategy. Ensure teams meet milestone, critical business, + customer dates. Measure + publish team performance, project status, + metrics. Identify, mitigate, + communicate project risks. Act as “the voice of reason” at executive-level steering committee for product launch + scope decisions. Facilitate decision-making, arbitrate impasses, remove barriers to drive project progress
- Be central contact between key business, product development + commercialization functions. Ensure priorities of business units are anticipated + satisfied by operational functions + develop partnerships to resolve operational issues. Partner with operational functions to identify strategic opportunities to improve service + reduce cost across business units + execute those strategic projects within the business
- Champion evolution of NPD process, along with Director of NPD. Ensure process + tools are understood + applied by cross-functional teams. Identify opportunities to improve process, project team management, + meetings. Support continual optimization of PM systems tool (Workfront). Assist with NPD onboarding + training, along with Director of NPD
- Work reception once in a while*

**We are not joking. Everyone in the office takes a spin as receptionist. Costumes welcome.*

QUALIFICATIONS:

EXPERIENCE:

- 5+ years proven experience leading and managing project teams in new product development, from inception to launch, in a highly collaborative and dynamic business environment. CPG experience strongly preferred
- PMP or other certification a plus

REQUIREMENTS:

- Ability to lead + motivate cross-functional teams with successful collaboration: be strong enough to voice dissent but flexible enough to bring consensus. Excellent communication / presentation / collaboration / customer service skills
- Ability to manage multiple priorities + work within tight timeframes + deadlines. Stamina, character, sense of humor, proactive approach + work ethic appropriate for a fast-paced, team-oriented, growth company
- Outstanding technical skills: background + strong interest in process development, MS Office, Web + other required computer applications; Workfront, Master Data, SAP. Lean Six Sigma experience a plus.

EDUCATION:

- 4-year degree in business or related technical field required

LSB (Lifestyle Brand) PERKS: Our values are at the heart of everything we do. Here's a few of the ways we care for every person against dirty:

- Rockstar health insurance benefits package
- Competitive vacation bundle + 3 Care Days (a.k.a. Volunteer Time-Off) a year
- Generous retirement match + pre-tax savings options
- Global Ping Pong Tournament + Prom...you heard that right!

FURTHER INFORMATION

LOCATION: San Francisco

HOURS: full time, exempt (salaried)

REPORTS TO: Director Project Management - Commercialization